



EMPLOYMENT TRIBUNALS

Claimant: Mrs P Atkinson
Respondent: Unisystems Freight (UK) Limited
Heard at: East London Hearing Centre
On: 1 September 2021
Before: Employment Judge Russell

Representation

Claimant: In person
Respondent: Mr R Collins (Director)

JUDGMENT

1. The Claimant was unfairly dismissed.
2. The Claimant's conduct contributed to her dismissal such that it is appropriate to make a 65% reduction of the compensatory award (only) pursuant to s.123(6) Employment Rights Act 1996.
3. The Respondent shall pay to the Claimant the total sum of £7,047.81. This comprises the following:
 - (1) Basic Award: 2 weeks @ £538 (statutory maximum) = £1,614
 - (2) Compensatory award (after mitigation & 65% reduction):
 - (a) Loss to date (8 months, three weeks & 3 days) = £4,147.31
 - (b) 4 months' future loss = £1,286.50

Employment Judge Russell
Date: 3 September 2021