



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Sapsford

**Respondents:** (1) Swanstaff Recruitment Ltd.  
(2) RM Curtis & Co Ltd.

**Heard at:** East London Hearing Centre (by Cloud Video Platform)

**On:** 25 and 26 August 2021

**Before:** Employment Judge R Barrowclough  
**Members:** Ms P Alford  
Ms J Clark

## Representation

Claimant: In person  
1<sup>st</sup> Respondent: Ms K Reece (Employment Adviser)  
2<sup>nd</sup> Respondent: Mr P Collyer (Consultant)

*This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform. A face to face hearing was not held because the relevant matters could be determined in a remote hearing.*

# JUDGMENT

All the Claimant's complaints of disability discrimination against both Respondents fail and are dismissed.

Employment Judge R Barrowclough  
Date: 31 August 2021