



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms V Craig

**Respondent:** Artificial Solutions UK Ltd (in voluntary liquidation)

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claims for redundancy payment, arrears of pay, holiday pay and notice pay are dismissed upon withdrawal.
2. The unfair dismissal claim succeeds. There is no basic award as the claimant has received a redundancy payment. Taking account of the schedule of loss, and the likelihood of the Claimant being dismissed at the end of a fair procedure, the compensatory award made is £500 for loss of statutory rights plus around 4 weeks net pay and pension contributions. Therefore the Respondent is ordered to pay the Claimant **£2275** as compensation for unfair dismissal.
3. This does not affect the claim for a protective award which is the subject of separate orders.

Electronically Signed: Employment Judge **Quill**

Date: 09.08.21

JUDGMENT SENT TO THE PARTIES ON

2/9/2021

AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE