



EMPLOYMENT TRIBUNALS

Claimant
Miss E Okeke

v

Respondent
Blenheim CDP

Heard at: Watford (by video)

On: 28 July 2021

Before: Employment Judge Quill; Mr D Bean; Mr P English

Appearances

For the Claimant: Ms C Ibbotson

For the Respondent: Ms G Boorer, counsel

JUDGMENT

1. The Respondent is ordered to pay the Claimant the sum of £48476.20. The breakdown of which is:
 - 1.1. Basic Award for unfair dismissal
 - 1.2. Compensatory award for unfair dismissal of £500 for loss of statutory rights
 - 1.3. For the contraventions of Equality Act 2010 as per the liability decision:
 - 1.3.1. Financial loss: £14572.53
 - 1.3.2. Interest on financial loss: £2874.19
 - 1.3.3. Injury to Feelings: £20,000
 - 1.3.4. Interest on injury to Feelings £5584.66
 - 1.4. £1136.82 as the additional sum to gross up the above so that the Claimant receives the appropriate net amount after tax.
2. The recoupment regulations do not apply.

Employment Judge Quill

Date: 28 July 2021

JUDGMENT SENT TO THE PARTIES ON
2 September 2021

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THY

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FOR THE TRIBUNAL OFFICE

Case No: 3307228/2018 and 3333318/2018

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.