From: Zac Goldsmith [REDACTED]

To: [REDACTED]@defra.gov.uk

Subject: FW: Zoos

**Date:** 27 April 2021 19:35:20

On 05/04/2020, 15:48, "Damian Aspinal1" [REDACTED] wrote:

Hi everyone

Very happy to arrange a call

Zac is correct in that zoos cannot furlough the keepers as obviously the animals need looking after but as they will have no income many will be suffering to the point of closure. Zac is absolutely correct in that if the UK government is to help it must insist on great improvements made in the zoo community. My own negative beliefs regarding the conservation value of zoos are public knowledge and I am more than happy to work with you to see what improvements could be made.

Damian

Sent from my iPhone

- > On 5 Apr 2020, at 14:29, [REDACTED]@defra.gov.uk wrote: >
- > And very sorry for misspelling your name there Damian!

> > [DEDACT

> [REDACTED]

>

- > Sent from my iPhone
- >
- >>> On 5 Apr 2020, at 14:25, [REDACTED]@defra.gov.uk wrote:
- >> Thanks very much Zac,
- >> Damien, good to meet you. I'm adding max in the office who has been working with the policy teams on this issue. [REDACTED] can you please feed this in and make relevant introductions?
  - > J[REDACTED]
  - > Sent from my iPhone
  - >>>> On 5 Apr 2020, at 13:55, Zac Goldsmith [REDACTED] wrote:
- >>> Hi all, I wanted to introduce you via email. Damian runs the Aspinall foundation as well as both Howletts and Port Lynpne zoos. [REDACTED]
- >>> I have been speaking to Damian about the crisis facing our zoos. His view is that we need to find a way of allowing them to keep their workforce but have part of their salary covered by the government. In other words they should be treated as if they have been laid off. That would make the difference between viability and closure which is what would happen in any case if we do not step in. My view is that if we are going to bail out the zoos in this way, there should be a greater emphasis from the laggards among them in relation to conservation. They should all be doing much more of the kind of work that Damian is doing.

>>> Z

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