CASE NO: 2600959/2020



## **EMPLOYMENT TRIBUNALS**

Claimant: Miss B Warrington

Respondent: Splendid Restaurants (Colonel) Ltd

Heard at: Nottingham On: 16-17 August 2021

**RECORD OF A FULL HEARING BY CVP** 

**Before:** Employment Judge Britton

Members: Mr J Hill

Miss J Barraclough

**Representation** 

Claimant: In person

Respondent: Mr Brian Henley, Employment Consultant on behalf of Croner

## **JUDGMENT**

- 1. The claim for unfair dismissal succeeds. The Tribunal finds that but for the unfairness this employment would have lasted per se.
- 2. The claim for victimisation under Section 27 of the Equality Act 2010 is dismissed.
- 3. The Tribunal awards for the unfair dismissal compensation the total sum of £10599.97 and orders the Respondent to pay the same.
- 4. The recoupment provisions do not apply.

CASE NO: 2600959/2020

Employment Judge P Britton

Date: 30 August 2021

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.