



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Pawar  
**Respondent:** 1) Mr Darshan Kumar Sharma (DS)  
2) AA Empire Ltd (hereinafter referred to as “AAE”)  
3) Kabalous Hotel Ltd (hereinafter referred to as “KHL”)  
4) Miss Helena Kubiczova (HK)

## RECORD OF A PRELIMINARY HEARING BY CVP

**Heard at:** Leicester      **On:** 2 August 2021

**Before:** Employment Judge P Britton (sitting alone)

### Representation

**Claimant:** Mr Majed Iqbal, Lay representative  
**Respondent:** Mr M Anastasiades, Solicitor

### *Covid-19 statement:*

*This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video. It was not practicable to hold a face-to-face hearing because of the Covid-19 pandemic.*

## JUDGMENT

1. The claim for unfair dismissal is dismissed upon withdrawal.
2. The remaining claims of breach of contract (notice pay); failure to pay outstanding holiday pay; and failure to pay outstanding wages are dismissed as being out of time it having been reasonably practicable to have presented them in time.

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Employment Judge P Britton

Date: 30 August 2021

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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