



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Patel

**Respondent:** Peter Fenton Equine Veterinary Practice Limited

**Heard at:** by Cloud Video Platform **On:** 27 August 2021

**Before:** Employment Judge T Brown (sitting alone)

## Appearances

For the claimant: In person  
For the respondent: Mr J Boyd, counsel

## JUDGMENT

- (1) The Claimant was unfairly dismissed, on 21 December 2020.
- (2) The Claimant's summary dismissal was in breach of contract.
- (3) The Respondent shall pay to the Claimant a basic award, assessed by consent in the sum of £968.40.
- (4) The Respondent shall pay the Claimant damages for breach of contract, assessed by consent in the sum of £6,484.86
- (5) A compensatory award is extinguished by the award of damages for breach of contract, and no further sum is payable.

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**Employment Judge T Brown**  
**27 August 2021**

DECISION SENT TO THE PARTIES ON

2 September 2021

FOR THE TRIBUNAL OFFICE

*Reasons for the Employment Tribunal's oral decision have been requested and will be sent separately.*



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2401009/2021**

Name of case: **Mr M S Patel** v **Peter Fenton Equine  
Veterinary Practice Limited**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: 2 September 2021

"the calculation day" is: 3 September 2021

"the stipulated rate of interest" is: 8%

For the Employment Tribunal Office