



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mr A Verma

ENGIE FM Ltd

Heard at: Watford (by hybrid)

On: 26 - 28 July 2021

Before: Employment Judge Loy

Members: Mr S Bury
Mr T Maclean

Appearances

For the Claimant: In person

For the Respondent: Ms S Berry, counsel 26, 27 July 2021

Miss P Galland (part), solicitor 28 July 2021

Miss A Ballinger (part), in-house counsel 28 July 2021

JUDGMENT

1. By consent the claimant's claim for breach of contract in respect of a failure to pay hotel accommodation expenses is well-founded and succeeds. The respondent is ordered to pay the claimant the sum of £46.00.
2. The claimant's claim for breach of contract in respect of lunch expenses in the sum of £4.40 is not well-founded and therefore fails.
3. The respondent has not contravened section 39(2)(c) or (d) of the Equality Act 2010. The claimant's claim for age discrimination therefore fails.
4. It is ordered that the claimant pays to the respondent the sum of £1,400 in respect of the respondent's costs following the respondent's application under Rule 76 of the Employment Tribunals Rules of Procedure 2013.

Employment Judge Loy

29 July 2021

Sent to the parties on: 19/8/2021

N Gotecha

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.