



EMPLOYMENT TRIBUNALS

Claimant: Mr M Ritchie

Respondent: Royal Mail Group Limited

Heard: Remotely (by video link) and in Chambers on 26 August

On: 26, 27, 28, 29 and 30 July 2021 and 26 August 2021

Before: Employment Judge S Shore
NLM – Mr A Lie
NLM – Mrs J Maughan

Appearances

For the claimant: In writing
For the respondent: In writing

JUDGMENT

The parties having notified the Tribunal that they have reached agreement on the issue of remedy, and having entered into an agreement dated 13 August 2021, which sets out the terms of settlement:

1. The claimant's claim of unfair dismissal is dismissed upon withdrawal.
2. The claimant's claims of direct discrimination because of disability (contrary to section 13 of the Equality Act 2010 ("the EqA")); discrimination arising from disability (contrary to section 15 the EqA); indirect discrimination (contrary to section 19 of the EqA); failure to make reasonable adjustments (contrary to sections 20 and 21 of the EqA); and victimisation (contrary to section 27 of the EqA) were dismissed at the end of the liability hearing.
3. The remedy hearing listed for hearing by remote video link at 10:00am on Tuesday 14 September 2021 is vacated. Neither party needs to attend.

Employment Judge Shore

26 August 2021

Note

Written reasons will not be provided unless a request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.