



EMPLOYMENT TRIBUNALS

Claimant: Ms S. Griffiths

Respondent: Rhi-Styles Ltd

HELD BY: CVP **ON:** 25-26th August 2021

BEFORE: Employment Judge T. Vincent Ryan
Ms H. Mason
Ms L. Thomas

REPRESENTATION:

Claimant: Ms J. Jones, lay representative

Respondent: Mr J. Heard, Counsel

JUDGMENT

The unanimous judgment of the Tribunal is:

1. The claimant withdrew the following claims and they are dismissed upon that withdrawal:
 - 1.1 Discrimination in respect of the protected characteristic of age;
 - 1.2 Victimisation.
2. The claimant having confirmed that she makes no claim under Regulation 7 of the Part-time Workers (Prevention of Less Favourable Treatment) Regulations 2000 (the Regulations), the claimant's claim under Regulation 5 of the Regulations is not well-founded, fails and is dismissed.
3. The claimant resigned from her employment with the Respondent on 31st October 2018; her claim that she was constructively unfairly dismissed fails and is dismissed.
4. The claimant did not present a claim alleging a failure by the Respondent to provide itemised statements.

5. The Respondent failed to provide the claimant with a written statement of employment particulars; in the light of the above judgment she is not entitled to an award.

Employment Judge T.V. Ryan

Date: 26.08.21

JUDGMENT SENT TO THE PARTIES ON 31 August 2021

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.