



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Tony Sales

**Respondent:** Rush Green Social Club Ltd (in voluntary liquidation)

**Heard at:** East London Hearing Centre (by Cloud Video Platform)

**On:** 26<sup>th</sup> August 2021

**Before:** Employment Judge Peter Wilkinson

**Representation**

**Claimant:** Represented by Counsel, Mr Crawford

**Respondent:** Not present and not represented

*This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform. A face to face hearing was not held because the relevant matters could be determined in a remote hearing.*

## JUDGMENT

1. The Claimant's claims for unfair constructive dismissal brought under Part X of the Employment Rights Act 1996 and for unlawful dismissal in breach of contract are allowed.
2. The respondent is liable to the Claimant in the sum of £44,677 net, being a basic award of £4,752, compensatory award of £36,757 and damages for breach of contract of £3,168.

**Employment Judge Peter Wilkinson**  
**Date: 26<sup>th</sup> August 2021**