



EMPLOYMENT TRIBUNALS

Claimant

Mrs L Thompson

v

Respondent

CTL 2020 Limited (in voluntary liquidation)

**Heard at Cambridge
by CVP**

On: 6 August 2021

Before: Employment Judge Finlay (sitting alone)

Appearances

For the Claimant: Miss M Williams (Counsel)

For the Respondent: No appearance

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform (CVP). A face-to-face hearing was not held because it was not practicable during the current pandemic and all issues could be determined in a remote hearing.

JUDGMENT

1. The claimant's complaints of unfair dismissal and breach of contract (wrongful dismissal) are well founded and succeed.
2. The respondent is ordered to pay to the claimant compensation of £6,313.00, calculated in accordance with the addendum below.

Employment Judge Finlay

Date: 7 August 2021

Sent to the parties on:

1/9/2021

N Gotecha
For the Tribunal Office

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and respondent(s) in a case.

Addendum to Judgment

Calculation of Compensation

Basic Award – Claimant had two years’ service and was aged 48 at date of dismissal			
	3 x 525 =		1575.00
Compensatory Award			
Loss of statutory rights		350.00	
Loss of earnings	44 weeks x 32.69 =	1438.36	
25% uplift		477.09	2235.45
Breach of contract – wrongful dismissal			
	3 weeks x 558.38 =	1675.14	
	10 weeks x £32.69 =	326.90	
25% uplift		500.51	2502.55
Total			£6313.00