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EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4104406/2020

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Held in Glasgow by Cloud Video Platform (CVP) on 6 April 2021

Employment Judge Murphy

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Mr J Brown Hillhouse

**Claimant
In Person**

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Steven Macdonald

**Respondent
In Person**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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1. The Respondent made an unauthorised deduction from wages contrary to section 13 of the Employment Rights Act 1996 and is ordered to pay to the Claimant the sum of **£2,403.68** (gross) in respect of deductions made from the Claimant's wages.

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2. The sum awarded in item 1 above is expressed gross of tax and national insurance. It is for the Respondent to make any deductions lawfully required to account to HMRC for any tax and national insurance due on the sums, if applicable. The sum awarded in item 3 should be paid to the Claimant net of any deductions.

REASONS

1. At the outset of the hearing, the claimant clarified and quantified his claims as follows:
- a. One week's notice pay pursuant to section 86 of the Employment Rights Act 1996 in the amount of £333 (gross);
 - b. One week's unpaid wages during furlough leave pertaining to August 2020 in the sum of £279.20 (gross);
 - c. One week's lying time (wages retained by the Respondent relating to the first week of the Claimant's employment) in the sum of £195 (gross);
 - d. Accrued untaken holiday outstanding on the termination of the Claimant's employment in the sum of £1,596.48 (gross).
2. The Claimant confirmed these were all his claims, and he brings no other claims against the Respondent.
3. The Respondent confirmed that he agreed with the Claimant's quantification of the claims and that, as such, did not defend the claims as specified above.

Employment Judge: Lesley Murphy
Date of Judgment: 06 April 2021
Entered in register: 27 April 2021
and copied to parties