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## **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4104117/2020**

**Held in Glasgow by Cloud Video Platform (CVP) on 10 May 2021**

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**Employment Judge: Rory McPherson**

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**Mrs Michelle Frailing**

**Claimant  
In person**

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**McCurrach UK Ltd**

**Respondent  
Represented by  
W Lane  
Solicitor**

### **JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

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The decision of the Employment Tribunal is that;

1. the claimant's claims for Unfair Dismissal are dismissed, as the Tribunal does not have jurisdiction; and
2. the claimant's claims for Disability Discrimination in terms of the Equality Act 2010 are dismissed, as the Tribunal does not have jurisdiction.

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### **REASONS**

Oral reasons were given at the CVP hearing.

Employment Judge: Rory McPherson  
Date of Judgment: 10 May 2021  
Entered in register: 19 May 2021  
and copied to parties

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