



EMPLOYMENT TRIBUNALS

Claimant: Mr O Grillo

Respondent: Savestay Plc

London Central: 25 and 26 August 2021

Before: Employment Judge Nicolle, Mr T Cook and Mr P Secher by CVP

Representation:

Claimant: in person

Respondent: Mr N Henry of Croner.

Judgement

1. The claims for direct race discrimination under S.13 of the Equality Act 2010 (the EQA), harassment under S.26 and victimisation under S.27 fail and are dismissed.
2. The claim for unfair dismissal fails and is dismissed.

Reasons

1. Oral reasons were given to the parties on 26 August 2021.

Employment Judge Nicolle

26 August 2021

Sent to the parties on:

26/08/2021

For the Tribunal:

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.