



EMPLOYMENT TRIBUNALS

Claimant: Mr A Essuman

Respondent: EE Limited

Heard at: London Central (remotely by CVP)

On: 24/8/21

Before: Employment Judge Heath

Representation

Claimant: In person

Respondent: Mr Ward (solicitor)

JUDGMENT

1. The claimant's claim was presented outside the time limit under section 111 Employment Rights Act 1996, it was reasonably practicable for him to present the claim on time, and the claim was not presented within a reasonable further period. The tribunal therefore has no jurisdiction to hear the claim and it is dismissed.
2. Either party may request written reasons as set out in the Notes below.

Employment Judge **Heath**

Date_24 August 2021_____

JUDGMENT SENT TO THE PARTIES ON

24/08/2021.

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented

by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.