



EMPLOYMENT TRIBUNALS

Claimant
Mr I Hussain

v

Respondent
Cocoon Global Limited

Heard at: Central London Employment Tribunal

On: 23 August 2021

Before: Employment Judge Norris, sitting alone (via CVP)

Representation:

Claimant – In Person

Respondent – Mr W Lane, Solicitor

JUDGMENT

1. The Claimant's claim of unlawful deduction from wages succeeds, in that he has been underpaid by 25 pence per hour since February 2021 and there is therefore a shortfall (adjusted to account for him being on furlough, by agreement) of £177.36.
2. The Claimant has incurred financial loss as a result of his underpayments and late payments, in the sum of £232.32.
3. Accordingly, the Respondent is ordered to pay the Claimant the sum of £409.68.

Employment Judge Norris

Date: 23 August 2021

JUDGMENT SENT TO THE PARTIES ON

23/08/2021

FOR THE TRIBUNAL OFFICE

Note: *Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from any party within 14 days of the sending of this record of the decision.*