



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Oshomah

**Respondent:** First MTR South Western Trains Limited (trading as South Western Railway)

**Heard at:** London South Croydon by CVP  
**On:** 4 August 2021

**Before:** Employment Judge Sage

## Representation

**Claimant:** In person

**Respondent:** Ms Meenan of Counsel

# JUDGMENT

1. The Claimant's claim for unfair dismissal is out of time and is dismissed.
2. The Claimant's claim for race discrimination is out of time and it is not just and equitable to extend time.

**Employment Judge Sage**

Date: 04 August 2021

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.