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EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4100542/2020 & Others

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Preliminary Hearing Held by Cloud Video Platform (CVP) on 24 June 2021

Employment Judge: P Smith

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**Mr R Findlay & Others
Addresses as per schedule**

**First Claimant
Represented by
Mr R Ryan
(Barrister)**

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Mr F Reburn

In Person

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Seahorse Maritime Limited (in liquidation)

**First Respondent
Not present and not
represented**

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**Secretary of State for Business
Enterprise and Industrial Strategy**

**Second Respondent
Not present
written submissions
only**

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JUDGMENT

1. The judgment of the Employment Tribunal is that the Claimants were all employees of the First Respondent who were dismissed by reason of redundancy and accordingly are entitled to statutory redundancy payments.
- 5 2. The First Respondent is ordered to pay to the Claimants the following amounts in respect of their entitlement to statutory redundancy payments:
 - (1) In the case of **Mr R Findlay (4100542/20)** the sum of **£6,096**.
 - (2) In the case of **Mr A Fraser (4100551/20)** the sum of **£6,350**.
 - 10 (3) In the case of **Mr B Macdonald (4101270/20)** the sum of **£8,636**.
 - (4) In the case of **Mr P Moore (4101271/20)** the sum of **£4,752**.
 - (5) In the case of **Mr I Rutherford (4101272/20)** the sum of **£9,144**.
 - (6) In the case of **Mr F Reburn (4101469/20)** the sum of **£14,372**.

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REASONS

1. Reasons having been given orally at the hearing, written reasons will not be provided unless they were asked for at the hearing or are requested in writing within 14 days of the date of this judgment being set to the parties.

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Employment Judge: Paul Smith
Date of Judgment: 24 June 2021
Entered in register: 12 August 2021
and copied to parties

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