



EMPLOYMENT TRIBUNALS

Claimant: Mrs D Meincken

Respondent: Utopia Leisure Ltd

Heard at: Watford

On: 09 August 2021

Before: Employment Judge T.R. Smith

Representation

Claimant: In Person

Respondent: Mr Heath (**Operations director**)

JUDGMENT

1. The Claimants complaints of breach of contract (non-payment of notice pay) is well- founded and the Respondent is ordered to pay the Claimant £1919.07
2. The Claimants complaints of non-payment of a redundancy payment is well-founded and the Respondent is ordered to pay the Claimant £2878.57.

Employment Judge **T.R.Smith**

Date: 9 August 2021

JUDGMENT SENT TO THE PARTIES ON

27/8/2021

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.