



EMPLOYMENT TRIBUNALS

Claimant

Mrs A Norman

v

Respondent

(1) Central Bedfordshire Council
(2) APT Care Limited

Heard at: Bury St Edmunds (by CVP)

On: 26 July 2021

Before: Employment Judge Laidler

Appearances

For the Claimant: In person.

For the 1st Respondent: Ms S Ismail (Counsel).

For the 2nd Respondent: Ms E Evans-Jarvis (Litigation Consultant, Peninsula).

JUDGMENT

1. There was a service provision change from Allied Healthcare Limited to the Second Respondent on or about the 6 December 2018 within the meaning of Regulation 3(1)(b)(ii) of the Transfer of Undertaking Protection of Employment Regulations [TUPE] 2006.
2. Pursuant to Regulation 4 TUPE the claimant's contract of employment and all rights under it transferred to the Second Respondent.

Employment Judge Laidler

Date: 2 August 2021

Sent to the parties on:

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.