



EMPLOYMENT TRIBUNALS

Claimants: Mr Darren Davies

Respondent: Conwy Valley Windows Limited

Heard at: by video

On: 25 August 2021

Before: Employment Judge N Webb

Representation

For the Claimant: In Person

For the Respondent: Ms H Warhurst

JUDGMENT

1. The complaint of unfair dismissal is well founded. This means the Respondent unfairly dismissed the Claimant.
2. The Respondent must pay the Claimant a basic award of £4050.00.
3. The basic award has been calculated as follows:
The number of qualifying weeks ($1.5 \times 6 = 9$) x Gross weekly pay (£450) = £4050.00.
4. The Respondent must pay the Claimant a compensatory award of £450.00.
5. The compensatory award has been calculated as follows:
Loss of statutory rights = £450.00.
6. The total award payable is £4500.00

Employment Judge N Webb

Date: 25 August 2021

JUDGMENT SENT TO THE PARTIES ON 26 August 2021

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FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.