



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Ertan Hazine

**Respondent:** Enness Limited

**Heard at:** Watford Employment Tribunal **On:** 28<sup>th</sup> July 2021 **by:** CVP

**Before:** Employment Judge Clarke (sitting alone)

## **Representation**

Claimant: In Person

Respondent: Mr Jack Goguelin and Ms Elizabeth Sprake

## **JUDGMENT**

- (1) The name of the Respondent is amended to Enness Limited.
- (2) For the avoidance of doubt, the Respondent's response (submitted in relation to claim number 303962/2020 is accepted in relation to both claims.
- (3) The Claimant's claim for wrongful dismissal (failure to pay notice pay) is unfounded. This means his claim is dismissed.

Employment Judge L Clarke

Date: 28<sup>th</sup> July 2021

Judgment sent to the parties and entered in the Register on: 25 August 2021

S. Bhudia

The reasons for this decision were given orally at the hearing. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of this written judgment being sent to the parties.

**Public access to employment tribunal decisions**

Note that both judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the parties.