



EMPLOYMENT TRIBUNALS

Claimant: Ms Meike Bruyniks

Respondent: Finance Giant Limited T/A Car Finance Giant

Heard at: Watford Tribunal **On:** 26th July 2021 **by:** CVP

Before: Employment Judge Clarke (sitting alone)

Representation

Claimant: In person

Respondent: Mr Khusro Kamal (Director)

JUDGMENT

- (1) The name of the Respondent is amended to Finance Giant Limited T/A Car Finance Giant.
- (2) The Claimant's claim that the Respondent had made an unlawful deduction from her wages pursuant to section 13(1) of the Employment Rights Act by failing to pay her the national minimum wage pursuant to the National Minimum Wage Act 1998 and the National Minimum Wage Regulations 2015 is well founded. This means that her claim succeeds.
- (3) The Respondent is ordered to pay to the Claimant the **sum of £601.68 (gross)** calculated as follows:

National Minimum Wage of £8.72 x 69 hours worked = £601.68

Employment Judge L Clarke

Date: 26th July 2021

Judgment sent to the parties and entered in the Register on: 24th August 2021

The reasons for this decision were given orally at the hearing. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of this written judgment being sent to the parties.

Public access to employment tribunal decisions

Note that both judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties.