



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Ms C Fraser

and

Respondents

R1 – The Good Shepherd
Trust

R2 – Christ's College
Guildford

R3 – Sarah Hatch

Heard at Reading on: 26, 27, 28, 29, 30 July 2021

Appearances:

For the Claimant In person

For the Respondents Mr M Magee, counsel

Employment Judge Vowles

Members Ms F Potter
Mr A Morgan

UNANIMOUS JUDGMENT

Evidence

1. The hearing was conducted by CVP video link. The Tribunal heard evidence on oath and read documents provided by the parties and determined as follows.

Protected Disclosure Detriment – section 47B Employment Rights Act 1996

2. The claim of detriments on the ground that the Claimant had made protected disclosures was not well founded. The claim fails and is dismissed.

Reasons – rule 62 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

3. Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

Public Access to Employment Tribunal Judgments

4. The parties are informed that all judgments and reasons for judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant and the Respondents.

I confirm that this is the Unanimous Judgment in the case of Ms C Fraser v The Good Shepherd Trust and 2 others case no. 3320552/2019 and that I have dated the Judgment and signed by electronic signature.

Employment Judge Vowles

Date: 30 July 2021

Sent to the parties on:

.....

.....
For the Tribunals Office