



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Gilbert

**Respondent:** Frozen Value Ltd T/A Fulton Foods

**Heard at:** Manchester (in private; by telephone)

**On:** 23 July 2021

**Before:** Employment Judge Shotter (sitting alone)

## Representatives

For the claimant: In person

For the respondent: Mr Harmajinder Hayre, solicitor

## JUDGMENT

The Judgment of the Tribunal is that the claimant is not entitled to bring a complaint of unfair dismissal under section 108 of the Employment Rights Act 1996 as he had been employed for less than two years, and the Tribunal does not have the jurisdiction to consider the complaint which is dismissed.

23.7.2021

Employment Judge Shotter

JUDGMENT SENT TO THE PARTIES ON

24 August 2021

FOR THE TRIBUNAL OFFICE