



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case Number: 4107319/2020

Mr S Grigor

Claimant

Department For Transport

Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

The Judgment of the Employment Tribunal is that the claimant's complaint of (a) under Section 44 of the Employment Rights Act 1996 succeeds and that the remedy to which the claimant is entitled will be determined at a hearing.

REASONS

1. A copy of the claim form setting out the claimant`s complaint(s) was sent to the respondent on 17 November 2020.
2. In accordance with the terms of Rule 16 of the Rules to be found in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 the respondent was required to enter a response within twenty eight days of the date on which a copy of the claim was sent to it/him/her but failed to do so.
3. The Employment Judge decided that on the available material a determination could properly be made without a hearing as to the liability of the respondent for the complaints of under Section 44 of the Employment Rights Act 1996.

Employment Judge: Laura Doherty
Date of Judgment: 20 May 2021
Entered in register: 02 June 2021
and copied to parties