



EMPLOYMENT TRIBUNALS

Claimants: Miss J Davidson
Mrs L Walker

Respondent: The Leicester Drycleaning Company Ltd

At: Leicester

On: 19 August 2021

Before: Employment Judge Ahmed (sitting alone)

Representation

Claimant: In person
Respondent: No appearance or representation

JUDGMENT

The remedy hearing is stayed for a period of 6 months

REASONS

1. These two claims have been combined for a hearing on remedy. Both Claims are for a redundancy payment.
2. In both cases a liability judgement was made on 8 April 2021 with remedy to be determined at a later date.
3. A company search undertaken today reveals that the Respondent company was dissolved on 27 April 2021.
4. I have explained to the claimants that the effect of a company being dissolved is that there is no legal entity in existence against which a claim can be pursued. The claim can only be pursued if the company is restored to the Register of Companies.
5. I shall therefore stay this remedy hearing for a period of six months to see whether any application has been made to restore the Respondent to the Register and if so with what result. If no such application has been made, or if it is refused,

it is likely that the claimants will be asked to give reasons why the claims should not be struck out.

6. In the meantime it is possible that the Secretary of State ([via the Redundancy Payments Office](#)) may be willing to make payment having regard to the fact that the claimants obtained a liability judgement prior to the dissolution of the company. I have explained that the tribunal cannot give legal advice nor is it doing so in this instance. The claimants may wish to take independent legal advice on their position as to what steps they should take

Employment Judge Ahmed

Date: 20 August 2021

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/877568/t426-eng.pdf