



EMPLOYMENT TRIBUNALS

Claimant: Miss M Bryans
Respondent: North Hykeham Town Council
Heard at: Nottingham - hybrid
On: 16, 17, 18 & 19 August 2021

Before: Employment Judge Victoria Butler
Ms J Bonser
Ms F Betts

Representatives

Claimant: In person
Respondent: Mr G Hine, solicitor

Covid-19 statement:

This was a hybrid hearing – the Employment Judge and Ms Bonser attended in person at the Tribunal and Ms Betts and the parties attended remotely by Cloud Video Platform. The parties did not object to the case being heard on this basis. It was not practicable to hold a fully face-to-face hearing because of the Covid-19 pandemic

JUDGMENT

1. The Claimant's claim that she was unfairly dismissed fails and is dismissed.
2. The Claimant's claim that the Respondent failed to make reasonable adjustments fails and is dismissed.
3. The Claimant's claim that she was treated unfavourably in consequence of something arising from her disability fails and is dismissed.

Employment Judge Victoria Butler

Date: 20 August 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment Tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-Tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.