



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M. Adams

**Respondent:** Dragon Fire & Security Systems Ltd

**HELD BY:** CVP **ON:** 20<sup>th</sup> August 2021

**BEFORE:** Employment Judge T. Vincent Ryan

## REPRESENTATION:

**Claimant:** Mr Adams represented himself (supported by his father)

**Respondent:** Mr. J. Duffy, Counsel

# DECISION and COSTS ORDER

The DECISION and ORDER of the Tribunal is:

1. The respondent's costs application succeeds as to its merits but not as to the value of the Order sought (£14,380); the claimant acted unreasonably in refusing a settlement offer dated 7<sup>th</sup> December 2020 proceeding to a final hearing at which his claims failed; the claimant shall pay to the respondent costs, summarily assessed, of £1,000.
2. The claimant's costs/time preparation order application fails and is dismissed.

Employment Judge T.V. Ryan

Date: 20.08.21

JUDGMENT SENT TO THE PARTIES ON 23 August 2021

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.