



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D O'Hare

**Respondent:** Ambulance Training and Staffing Solutions Limited

**Heard at:** Liverpool (remotely, by CVP)

**On:** 17 August 2021

**Before:** Employment Judge Robinson

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Did not attend

# JUDGMENT

The judgment of the Tribunal is as follows:

1. The claimant's complaint that the respondent failed to pay him accrued holiday pay on the termination of his working relationship with the company is well-founded.
2. The Tribunal declares that the claimant's complaint under section 23 of the Employment Rights Act 1996 is well-founded.
3. The amount of holiday pay due to the claimant is £751.09 and the amount of wages unpaid to the claimant is £425.09.
4. The total sum due to the claimant therefore is £1,176.18 which shall be paid by the respondent to the claimant forthwith.

Employment Judge Robinson

Date: 17 August 2021

JUDGMENT SENT TO THE PARTIES ON

23 August 2021

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2403602/2020**

Name of case: **Mr D O'Hare** v **Ambulance Training and Staffing Solutions Limited**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: **23 August 2021**

"the calculation day" is: **24 August 2021**

"the stipulated rate of interest" is: **8%**

For the Employment Tribunal Office