



EMPLOYMENT TRIBUNALS

Claimant: Mr J Lockton

Respondent: Mr A Clugston trading as Multi Trade Solutions North

HELD AT: Manchester

ON: 19 & 20 July 2021

BEFORE: Employment Judge Johnson

MEMBERS:

Mr M Stemp
Mr D Mockford

REPRESENTATION:

Claimant:

Mrs M Gribbin
(mother)

Respondent:

unrepresented

JUDGMENT

The judgment of the Tribunal is that:

1. The complaint of disability discrimination is not well founded and is dismissed. This means that all forms of discrimination alleged by the claimant are unsuccessful.
2. The complaint of breach of contract is not well founded and is dismissed because the respondent was entitled to dismiss the claimant without notice because of an act of gross misconduct. This means that the complaint of breach of contract is unsuccessful.

Employment Judge Johnson

Date 28 July 2021

JUDGMENT SENT TO THE PARTIES ON

23 August 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.