



EMPLOYMENT TRIBUNALS

Claimant: Miss Liarna Johnstone

Respondent: Estee Lauder Cosmetics Ltd

Heard at: Leeds (in public by video link)

On: 20 August 2021

Before: Employment Judge R S Drake

Appearances

For the Claimant: Mr D Travis (GMB Union Representative)

For the Respondent: Ms L Balmer (of Counsel instructed by Clyde & Co LLP)

JUDGMENT

1. The Claimant's claims under both sets of proceedings numbered above that she was unfairly dismissed, that she was discriminated against and victimised because of her age and gender, and that she had not been paid holiday pay are all dismissed on withdrawal of the same by the Claimant with the Respondent's consent.

Reasons

2. At the start of the Preliminary Hearing listed for today's date the Claimant's representative advised that the Claimant sought to withdraw all her claims under both sets of proceedings on the understanding which I was advised had already achieved that the Respondents would not seek an order for costs against her.
3. I noted and the Respondent's counsel confirmed that there is no extant claim for costs and costs will not now be sought upon withdrawal of all claims.

4. Thus, the Respondent through its representative today readily consented to withdrawal without further recourse.
5. Accordingly, all claims in both stes of proceedings are therefore dismissed at the Claimant's request and with the Respondent's consent.

Signed – 20 August 2021

Date: 26 August 2021