



EMPLOYMENT TRIBUNALS

Claimant
Mr J Jarvis

v

Respondent
Regent Garage (NFK) Limited

Heard at: Watford (Remote via CVP) **On:** 19 July 2021
Before: Employment Judge Hanning (sitting alone)

Appearances

For the Claimant: In Person

For the Respondent: Mr K McNerney (Counsel)

COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by video (CVP). A face to face hearing was not held because it was not practicable and no-one requested the same and all issues could be determined in a remote hearing.

JUDGMENT

1. The claim of unfair dismissal is not well founded; the respondent did not dismiss the claimant and the claim is therefore dismissed.
2. The Tribunal has no jurisdiction to consider the claim for unlawful deduction from wages (being the claim for non-payment of wages) and the claim is dismissed
3. The claim for unpaid annual leave is well founded and the respondent is to pay the claimant the gross sum of £1,200.03

Employment Judge

Date: 21/7/2021

Sent to the parties on: 19/8/2021

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.