



EMPLOYMENT TRIBUNALS

Claimant: Ms Jasvin Swaran Singh Kaur

Respondent: Young Individuals Count Ltd

Heard at: London South Tribunal **On:** 2nd August 2021 **by:** CVP

Before: Employment Judge Clarke (sitting alone)

Representation

Claimant: In person

Respondent: Not attending

JUDGMENT

- (1) The name of the Respondent is amended to Young Individuals Count Ltd.
- (2) The Claimant's claim that the Respondent had made an unlawful deduction from her wages pursuant to section 13(1) of the Employment Rights Act is well founded. This means that her claim succeeds.
- (3) The Respondent is ordered to pay to the Claimant the **sum of £2,210.88 (gross)** calculated as follows:

For work undertaken in Dec 2018/Jan 2019:

130.55 hours at £8.00/hr = £1,044.40

8 sleep over rates at £40.00 each = £320.00

For work undertaken in Jan/Feb 2019:

80.81 hours at £8.00/hr = £646.48

5 sleep over rates at £40.00 each = £200.00

Employment Judge L Clarke

Date: 2nd August 2021

The reasons for this decision were given orally at the hearing. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of this written judgment being sent to the parties.

Public access to employment tribunal decisions

Note that both judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties.