



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4104110/2020

Mr S McLennan

**Claimant
In person**

Circle Scotland CIC

**Respondent
Represented by:
Mr A McCormack,
Solicitor**

JUDGMENT

The Tribunal having found on 19 May 2021 that the respondent did not know and could not reasonably have been expected to know that the claimant was disabled, the claim of disability discrimination under s15 of the Equality Act 2010 is dismissed under Rule 37 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 on the grounds that the claim does not have any reasonable prospect of success

**Employment Judge:
Date of Judgment:
Date sent to parties:**

**I McFatridge
20 August 2021
20 August 2021**