



EMPLOYMENT TRIBUNALS

Claimant: Mr C Brooks

Respondent: FK Inns Limited

Heard at: Watford Employment Tribunal (Remote hearing via CVP)

On: 23 July 2021

Before: Employment Judge Hanning (sitting alone)

Appearances

For the claimant: Did not attend

For the respondent: Acting via Mr A Stewart-Jones in person

COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by video (CVP). A face to face hearing was not held because it was not practicable and no-one requested the same and all issues could be determined in a remote hearing.

JUDGMENT

1. The claim of unlawful deductions from wages and/or breach of contract was presented out of time and it was reasonably practicable for the claimant to have presented them in time. The Tribunal does not have jurisdiction to hear the claims and they are struck out.
2. The claim of discrimination because of sexual orientation was presented out of time and it is not just and equitable to extend time. The Tribunal does not have jurisdiction to hear the claim and it is struck out.

Employment Judge Hanning

23rd July 2021

Sent to the parties on:
THY

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For the Tribunal Office:

20th August 2021

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Public access to employment tribunal decisions

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