



EMPLOYMENT TRIBUNALS

Claimant

Mr G Baker

v

Respondent

Vivid Healthcare Search Limited

Heard at: Bury St Edmunds (by CVP)

On: 21 July 2021

Before: Employment Judge Laidler

Appearances

For the Claimant: In person.

For the Respondent: Response not entered.

JUDGMENT

1. The statutory time limit for issue of the proceedings expired within the period of ACAS Early Conciliation which took place between the 16 September and 16 October 2020 (Day B). By virtue of section 207B(3) & (4) Employment Rights Act 1996 the time limit ended one month after Day B, namely the 16 November 2020.
2. The claim having been presented on the 17 November 2020 was received out of time.
3. The tribunal being satisfied that it was reasonably practicable to have presented the claim in time, it has no jurisdiction to determine it and it is dismissed.

Employment Judge Laidler

Date: 28 July 2021

Sent to the parties on: .20th Aug 2021.
THY

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.