



EMPLOYMENT TRIBUNALS

COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals

This has been a remote hearing which has been not objected to by the parties. The form of remote hearing was V (fully – all remote). A face-to-face hearing was not held because it was not practicable and all issues could be determined in a remote hearing. The documents that I was referred to comprised of a bundle of 669 pages, three witness statements on behalf of the Respondent and a witness statement on behalf of the Claimant.

Claimant

Mr S Ali

Respondent

Gist Limited

v

Heard at: Watford (CVP)

On: 27 and 28 July 2021

Before: Employment Judge Smeaton

Appearances:

For the Claimant: In person

For the Respondent: Mr Gorasia (counsel)

JUDGMENT

1. The Claimant's claim for unfair dismissal is not well-founded and is dismissed.
2. The Respondent's application for an order for costs is dismissed.

Employment Judge Smeaton

Date: 29 July 2021

Judgment sent to the parties on

.....20/8/21.....

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For the Tribunal office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.