



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

AND

Respondent

Mr S Lewandowski

DHL Services Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham (remotely, via CVP) **ON** 18 August 2021

EMPLOYMENT JUDGE Dimbylow **MEMBERS** Mrs N Chavda
Mrs I Fox

Representation

For the claimant: In person

For the respondent: Not present or represented

This hearing took place against the background of the coronavirus pandemic; and was conducted remotely by CVP in accordance with safe practice and guidelines.

JUDGMENT

Upon the respondent's application for costs

The unanimous judgment of the tribunal is that: we consider that the claimant acted unreasonably in bringing and conducting these proceedings; and the claims had no reasonable prospect of success. Furthermore, we consider it to be just, fair and proportionate to make an order for costs. We order the claimant to pay to the respondent costs assessed in the sum of £2,280.00.

18 August 2021
Employment Judge Dimbylow

Note: Reasons for the judgement having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.