



EMPLOYMENT TRIBUNALS

Claimant: Miss S Cowie

Respondent: Legna Restaurant Ltd (1)
Mr A Islam (2)

Heard at: Birmingham **On:** 16, 17, 18 & 19 August 2021

Before: Employment Judge Miller
Miss L Clark
Mr E Stanley

Representation

Claimant: Mr J Heard (counsel)
Respondent: Ms H Platt (counsel)

JUDGMENT

1. The claimant's claim against the first respondent that she was unfairly dismissed under s 99 Employment Rights Act 1996 is not well founded and is dismissed.
2. The claimant's claim against the first and second respondents that she was discriminated against in relation to her pregnancy under s 18 Equality Act 2010 is unsuccessful and is dismissed.

Employment Judge Miller
19 August 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.