



EMPLOYMENT TRIBUNALS

Claimant: Mr E Elsopki
Respondents: Grace Land (Camden) Limited t/a Bethnal Green Tavern
Heard at: East London Hearing Centre (Via Telephone)
On: 16 August 2021
Before: Employment Judge Crosfill

Representation

Claimant: In person
Respondent: No appearance or representation

UPON the Respondent failing to present a response within the period prescribed by rule 16 of Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 and thereafter failing to make an application in compliance with rule 20.

AND UPON the Respondent not attending the hearing.

AND UPON the Tribunal exercising its power under rule 47 of Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 and deciding that it is in the interests of justice for the hearing to proceed.

AND UPON hearing evidence from the Claimant and reading the ET1, a WhatsApp thread provided by the Claimant and all the documents in the tribunal file.

JUDGMENT

1. The Claimant's claim for unlawful deduction from wages brought under Section 23 of the Employment Rights Act 1996 is well founded.

2. It is declared that the Respondent deducted the sum of £943.87 from the Claimant's net wages due on 10 September 2020.
3. The Respondent is ordered to pay the Claimant the sum of **£943.87** net of any deduction that the respondent is required to make in respect of tax and national insurance contributions.

Employment Judge John Crosfill
Date: 16 August 2021