



EMPLOYMENT TRIBUNALS

Heard at: Plymouth (by video) **On:** 5 and 17 August 2021

Claimant: Mrs L Carroll

Respondent: The British Red Cross Society

Before: Employment Judge Fowell
Ms S Maidment
Mr H Launder

Representation

Claimant: Mrs N Hunt (lay representative)

Respondent: Mr T Goodwin, instructed by Bates Wells Solicitors

JUDGMENT

The unanimous decision of the Tribunal is that:

1. The claimant's dismissal was unfair.
2. The complaint of discrimination on grounds of disability is upheld.
3. The remedy hearing will go ahead on 14 October 2021 at 10.00. Any further evidence from either party shall be served no later than 4pm on 23 September 2021.

Employment Judge Fowell
Date: 06 August 2021

Sent to the Parties: 17 August 2021

FOR THE TRIBUNAL OFFICE

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.