



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Lidbetter  
**Respondent:** Automobile Association Developments Ltd  
**Heard at:** Southampton by Cloud video **On:** 04 August 2021  
**Before:** Employment Judge Reed sitting alone  
**Representation**  
**Claimant:** Mr P Lidbetter, Father  
**Respondent:** Mr C Ludlow, Counsel

## JUDGMENT

The Judgment of the Tribunal is that:

1. The claimant's claim is not struck out for breach of the directions of the Tribunal.
2. In relation to the claimant's claims of detriment and dismissal for making a protected disclosure, there is no strike out or deposit order.
3. In relation to the claimant's claims of age discrimination, there is no strike out order but a deposit order is made.

**Employment Judge Reed**  
**Date: 09 August 2021**

Sent to the Parties: 17 August 2021

FOR THE TRIBUNAL OFFICE

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.