



EMPLOYMENT TRIBUNALS

Claimant: Mrs F Yasar

Respondent: Park Cakes Limited

Heard at: Manchester **On:** 11 and 12 August 2021

Before: Employment Judge McDonald

Representation:

Claimant - Mrs Asif (friend)

Respondent - Mr N Hart (solicitor)

JUDGMENT

1. The claimant's claim that she was unfairly dismissed because the reason or principal reason for her dismissal was one falling within s.100(1)(e) of the Employment Rights Act 1996 fails
2. The claimant's claim that she was wrongfully dismissed in breach of her contract of employment succeeds.
3. The respondent is ordered to pay the claimant the net amount of £250 as compensation for wrongful dismissal.

Employment Judge McDonald

Date 12 August 2021

JUDGMENT SENT TO THE PARTIES ON

16 August 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2413992/2020**

Name of case: **Mrs F Yasar** v **Park Cakes Limited**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: 16 August 2021

"the calculation day" is: 17 August 2021

"the stipulated rate of interest" is: 8%

For the Employment Tribunal Office