

EMPLOYMENT TRIBUNALS

Claimant:	Mr T McNamara
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Respondent: CM Faraday Building Contractors Limited

Before: Employment Judge Phil Allen (sitting alone)

REPRESENTATION:

Claimant:	Mr K McNamara (father)
Respondent:	Ms E Evans-Jarvis, solicitor

REMEDY JUDGMENT

The judgment of the Employment Tribunal is as follows:

1. The respondent must pay to the claimant a basic award for unfair dismissal of **£1,839.71** within 14 days of the date of this Judgment.

2. The respondent shall pay to the claimant a compensatory award of **£9,192.32** as compensation for unfair dismissal, within 14 days of the date of this Judgment.

Employment Judge Phil Allen Date: 11 August 2021 JUDGMENT SENT TO THE PARTIES ON 16 August 2021

FOR THE TRIBUNAL OFFICE

<u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2402646/2020

Name of case: Mr T McNamara v CM Faraday Building Contractors Limited

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is:	16 August 2021
"the calculation day" is:	17 August 2021
"the stipulated rate of interest" is:	8%

For the Employment Tribunal Office