

# **EMPLOYMENT TRIBUNALS**

Claimant: Mr Mahboob Ahmed Sharif

Respondent: HM Prison Service

Heard at: Manchester by CVP On: 11 August 2021

**Before:** Employment Judge Humble

#### **REPRESENTATION:**

Claimant: In person

**Respondent:** Ms Masood, Counsel

## JUDGMENT ON PRELIMINARY HEARING

The Judgment of the Employment Tribunal is that:

- 1. The claims of unfair dismissal and breach of contract were not presented within the relevant time limit, it was reasonably practicable for the complaints to be presented in time.
- 2. The claim of age discrimination was not presented within the relevant time limit and it is not just and equitable to extend time.
- The claims are dismissed.

**Employment Judge Humble** 

12<sup>th</sup> August 2021

JUDGMENT SENT TO THE PARTIES ON

16 August 2021

FOR THE TRIBUNAL OFFICE

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.