



EMPLOYMENT TRIBUNALS

Claimant: Mr I Nowosad

Respondent: Ticketlord Limited t/a Flowte

Heard at: Cardiff (CVP) **On:** 9 August 2021

Before: Employment Judge R Evans

Appearances

Claimant: Mr J Heard

Respondent: Mr W Lane

JUDGMENT

1. The Tribunal has jurisdiction to determine the Claimant's claims for:
 - a. constructive unfair dismissal; and
 - b. unlawful deduction of wages,

it being satisfied that the Claimant habitually carried out his work from within the jurisdiction of England and Wales.

2. The Tribunal has jurisdiction to determine the Claimant's claim for breach of contract, which is subject to the laws of the Republic of Ireland (as agreed between the parties).

Signed by Employment Judge R Evans

9 August 2021

JUDGMENT SENT TO THE PARTIES ON 17 August 2021

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.