



EMPLOYMENT TRIBUNALS

Claimant: Mr. K. Duffield

Respondent: G4S Secure Solutions (UK) Ltd

HELD BY: CVP **ON:** 6th August 2021

BEFORE: Employment Judge T. Vincent Ryan

REPRESENTATION:

Claimant: Mr Duffield represented himself

Respondent: Ms M. Pimenta, Solicitor

PRELIMINARY HEARING JUDGMENT

The judgment of the Tribunal is that the claimant is estopped from pursuing any claim in respect of holiday pay or payment of wages that pre-date 7th March 2020 (an ACAS COT3 settlement having been entered into on 6th March 2020). The claimant is not estopped from continuing with claims for non-payment of holiday pay in the period 7th March 2020 to the date of presentation of this claim on 19th May 2020, if any, (or any later such claims by amendment if any application to amend succeeds).

Employment Judge T.V. Ryan

Date: 06.08.21

JUDGMENT SENT TO THE PARTIES ON 16 August 2021

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.